

**Introduction:**

**NORTH-WEST UNIVERSITY (POTCHEFSTROOM OR MAHIKENG CAMPUS)**

**FACULTY: HEALTH SCIENCES**

**VACANCY: POSTDOCTORAL RESEARCH FELLOW WITHIN THE NuMIQ RESEARCH FOCUS AREA**

**Purpose of the position:**

Research collaboration within NuMIQ Focus Area, within the Faculty of Health Sciences at the North-West University. Participation in empirical research, post-graduate supervision and training as well as research dissemination predominantly by means of academic article publications and in collaborated research within the NuMIQ Focus Area.

**One** fellowship is available within **one** of the three areas of interest or a combination thereof.

**Interest 1:** Community health nursing with a specific focus on child, adolescent and female health research (including teenage pregnancies (Potchefstroom campus, Prof Tinda Rabie)

**Interest 2:** Neonatal care with a specific focus on neurodevelopmental supportive care in the NICU and shortly after discharge (Potchefstroom campus, Prof Welma Lubbe)

**Interest 3:** Mental health care with a specific focus on infertile individuals (both males & females) (Mahikeng campus, Prof Leepile Sehularo)

The successful candidate will be situated on the campus of the interest area supervisor.

**Responsibilities:**

- Participation in NuMIQ Focus Area activities, such as:
  - Review of academic proposals.
  - Collaborate in established projects.
  - Proposal and grant writing.
  - Support with scientific review committee and HREC applications.
  - Assist in project management and administrative support of current projects within the Focus Area.
  - Participate in relevant short learning programs within the Focus Area.
  - Other relevant activities as the opportunity arises.
- Publication:
  - Writing and publication of scientific publications as lead and co-author in national and international accredited journals.
  - Conduct systematic review for publication in accredited journals as part of the SR teams.
  - Review and preparation of articles ready for submission.
  - Involvement in research dissemination on various relevant platform.
- Post-graduate supervision:
  - Assisting post-graduate master's and doctorate students in scientific writing, conceptualization of research studies, proposal writing and refining of proposals.
  - Support of post-graduate students with the research methodology short learning program.
  - Co-supervision of post-graduate students with supervisors from the Focus Area.
- Personal academic development:
  - Development of individual research program.
  - Apply for individual funding for research program, conference attendance, local and international networking opportunities and other relevant activities.
  - Ad hoc teaching responsibilities in research and/or area of expertise.
  - Shortening and adapting articles according to author guidelines of a specific chosen journal.
  - Development of research skills to broaden own CV.
  - Coordination and participation in community projects as the opportunity arises.

**Minimum Requirements:**

Demonstrate proof of the following training, skills and knowledge:

- Proof of PhD degree in Nursing already conferred.
- Knowledge of Harvard and APA referencing styles and the use of reference manager software.
- Experience in proposal writing and publication of articles in national and international journals. Published articles from previous degrees to be submitted with application.
- Experience within the clinical field of interest.
- Proof of ethics training not older than ONE year.
- Demonstrate effective academic writing skills.

**Functional/Technical Competencies (Knowledge and Skills)**

- Doctoral degree (preferably Nursing) obtained within at least 2 years before the appointment as a postdoctoral fellow.
- Excellent technical writing skills, good problem-solving and project management skills.
- Computer literacy in Office package and relevant research software.
- Knowledge on policies relating to student administration, finances and policies regarding the research environment
- Excellent organisational and time-management skills
- Excellent communication skills both verbal and written

**Behavioural Competencies**

- Positive, self-motivated person, who can work independently in a team.
- Application of time management skills and motivated to improve research outputs.
- Ability to organise and maintain confidentiality.
- Ability to function effectively under pressure, independently, as part of a team and under direct supervision.
- Demonstration of language proficiency to function optimally in the multilingual environments of the NWU.
- Work in a team and be open to diversity and a multicultural office.
- Confidentiality and good judgement: protect sensitive information, anticipate, or recognise problems and make sound decisions.
- Ability to learn quickly and be receptive to training, as well as self-development.

**Value**

- The fellow will receive a tax-free allowance of R192 000 Rands per annum as determined by the DVC: Research & Innovation
- A maximum amount determined annually by the DVC: Research will be made available for running costs.
- A once off amount to the maximum of R20 000 will be made available for relocation costs.
- The postdoctoral fellow will be required to purchase private medical cover unless he/she can show evidence of suitable existing cover.
- Assistance in this regard could be provided by the Global Engagement Office.

**ENQUIRIES:**

Prof Tinda Rabie ([Tinda.Rabie@nwu.ac.za](mailto:Tinda.Rabie@nwu.ac.za))

Prof Leepile Sehularo ([Leepile.Sehularo@nwu.ac.za](mailto:Leepile.Sehularo@nwu.ac.za))

**CLOSING DATE:**

31 May 2022

**COMMENCEMENT OF DUTIES:**

1 July 2022

**TO APPLY:** Please send email, Curriculum Vitae, proof of degrees, identity document, passport photo and Visa (if international applicant) and advertisement of position to: [Tinda.Rabie@nwu.ac.za](mailto:Tinda.Rabie@nwu.ac.za) (Potchefstroom) or

[Leepile.Sehularo@nwu.ac.za](mailto:Leepile.Sehularo@nwu.ac.za) (Mahikeng).

*The University subscribes to and applies the principles of the Employment Equity Act and is committed to transformation. The University reserves the right not to make an appointment. If you are not contacted within two months from the closing date of this advertisement, please accept that your application was unsuccessful.*