

JOB DESCRIPTION

REFERENCE NUMBER: AP1165

JOB TITLE: Associate Professor: Department of Nursing and Midwifery (Permanent)

LOCATION: Tygerberg Campus, Cape Town

BACKGROUND TO POSITION: The Department of Nursing and Midwifery at **Stellenbosch University (SU)** offers undergraduate as well as postgraduate education programmes in several specialty areas. We are committed to facilitating knowledge and skills development of our students to support safe, competent practice of nursing in local and national contexts. The Department seeks to appoint an Associate Professor to support teaching, learning and assessments in the undergraduate and postgraduate programmes, research and social impact activities.

KEY RESPONSIBILITIES:

- Academic responsibility for teaching, learning and assessments of allocated undergraduate and postgraduate nursing programmes.
- Contributing to the development and implementation of nursing programmes, curriculum review and curriculum building activities.
- Research supervision of undergraduate and postgraduate (masters and doctoral) students as allocated.
- Conducting own research, disseminating research outputs and translating knowledge.
- Providing collaborative leadership to develop and implement a departmental research strategy.
- Participating in social impact projects, -service delivery, and rendering appropriate services in the institution, Faculty and departmental context where required.
- Securing research grants and contributing to other revenue streams.
- Participating in national and international meetings/committees/conferences/papers/projects.
- Participating in the internationalisation efforts of the institution and Department.
- Participating in departmental committee structures and research capacity building.
- Coaching and mentoring of junior staff.
- Academic and programme management and administration.
- Participating and contributing to the quality assurance of the allocated programmes.

Qualifications

- PhD on NQF Level 10 in Nursing.
- Registration with SANC as a professional nurse and midwife, nurse educator, assessor and moderator. Candidates must be

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in good standing, with a satisfactory performance record.

INHERENT CRITERIA: Minimum Requirements

- At least four years' teaching experience in undergraduate and postgraduate nursing programmes at an academic tertiary institution.
- Proven experience in curriculum development, planning and programme revisions.
- Evidence of successful research funding as a primary or co-investigator

Recommendations:

- Additional qualification(s) in a clinical nursing programme as registered with the SANC.
- Demonstrate potential for obtaining an NRF rating.
- Proven record of securing international research grants.
- Engagement in international projects.
- Demonstrated leadership within the current Department or Faculty, including mentoring of junior academics, contribution to transformation initiatives, and service on institutional or national committees.
- Evidence of community engagement or social impact initiatives that integrate teaching, research, and service in ways that advance public health and nursing practice.
- Demonstrated excellence and innovation in teaching and learning, including curriculum design, use of contemporary pedagogical approaches, and development of a comprehensive teaching portfolio.

APPLICATION REQUIREMENTS:

- A letter of motivation showing how you meet the requirements.
- A comprehensive CV
- An abridged CV
- Names and full contact details for at least 3 referees
- Certified copies of matric and degree certificates and Identity Document. Proof of SAQA verification of foreign qualifications, where relevant.
- Proof of registration with professional bodies

To apply please forward your application quoting reference number **AP1165** to Genevieve Michel c/o carmen1165@talenting.co.za

The University is committed to employment equity (EE), and appointments will be made in line with the institutional EE Plan.

Incomplete applications will not be considered!